

Document Name	HSE POLICY	 محطة سي أس بي أبوظبي - سي أف أس CSP Abu Dhabi - CFS The Ports for ALL
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HEALTH, SAFETY AND ENVIRONMENT POLICY

PURPOSE

Throughout its operations, CSP Abu Dhabi -CFS (CSPAD-CFS) is committed to achieving a goal of:

- Cause No Harm to OURSELVES as individuals
- Cause No Harm to OTHERS
- Cause No Harm to OUR EQUIPMENT AND MATERIALS
- Cause No Harm to OTHERS' ASSETS
- Cause No Harm to THE ENVIRONMENT
- Cause No Harm to THE PLANET as a whole
- Cause No Harm to FUTURE GENERATIONS
- Maximized efficiency of assets.

Through active and positive engagement, we shall ensure the protection of the environment and the highest level of health and safety of all our stakeholders.

Principles:

CSP Abu Dhabi -CFS embeds its HSE principles into all areas of its business ensuring all operational areas are assessed and identified risks are eliminated or effectively managed; our commitment to providing a safe working environment by CSP Abu Dhabi -CFS, for all our stakeholders is reflected throughout our corporate policies, procedures, programs, and practices.

CSP Abu Dhabi -CFS is committed to continually identifying and subsequently implementing practicable improvements to promote enhanced HSE performance across all its facilities.

Policy Statement

To achieve the purposes and principles above, CSP Abu Dhabi -CFS will:

- 1.1. Comply with all relevant national and international health, safety, and Environment legislation. Where a CSP Abu Dhabi-CFS's standard exists, which is stricter than the local legislative requirement, then the CSP Abu Dhabi -CFS's standard will prevail.
- 1.2. Ensure a sustainable and pervasive HSE culture and provide adequate resources to allow appropriate implementation in all aspects of employees' work.
- 1.3. Identify and evaluate all health, safety & environment hazards and establish controls and techniques to contain risk within acceptable levels.
- 1.4. Establish and update, as appropriate, corporate health, safety & environment systems, objectives, and measurable targets relevant to the HSE risks of CSP Abu Dhabi -CFS's activities in order to drive and demonstrate continual improvement.
- 1.5. Continue to initiate, develop, record, measure, report and communicate progress on health, safety & environment performance throughout the organization.
- 1.6. Prevention of pollution and set targets to reduce emissions and waste in relation to water, air and land and conserve resources.
- 1.7. Require our contractors and visitors to comply with all health, safety & environment requirements, and use HSE performance history as criteria for contractor selection.
- 1.8. Positively engage with the port community to exceed the HSE objectives.
- 1.9. Provide appropriate HSE training for all Employees at all levels.
- 1.10. Take a stance of zero tolerance on violation to the HSE policy and on the conditions and behavior that contributes to workplace incidents and environmental damages which have a negative impact on the business.
- 1.11. Consider health, safety & environment factors in future investment and purchasing decisions.
- 1.12. Accept corporate social responsibility in protecting the environment as such that the health, diversity and productivity of the environment are maintained and enhanced for the benefit of society and future generations.
- 1.13. 100 % Compliance on PPE requirement whilst working in / being through the PPE zone.

2. Responsibility

In line with the Policy above, the following commitments are made:

- 2.1 All CSP Abu Dhabi -CFS management will visibly and consistently uphold the principles and requirements of this Policy and integrate them throughout the CSP Abu Dhabi -CFS's facilities. The executive management team will regularly review health, safety & environment performance.
- 2.2 The management and supervisory staff will be responsible and held accountable for implementing, maintaining, and complying with the Integrated management system.
- 2.3 Each personnel working within CSPAD-CFS are committed to implement this policy, where required they will be involved for consultation & participation, where they exit their representative will be involved for participation and consultation.
- 2.4 Every employee will be trained and held accountable for complying with the principles of the policy and related standards, procedures, practices, instructions, and rules.

Through the active participation and commitment of all employees, we will strive not only to meet, but exceed, the requirements of this Policy.



Yu Bin

General Manager

CSP AD -CFS

Date.. 20 June 2020